

Guiding Values:

We believe that *learning changes people's lives*. Toward that end, we value:

Learning

We value learning and place learners first.

Diversity

We value diversity and embrace the diverse communities we serve.

Innovation

We value innovation and serve as innovative learning partners with internal and external constituents.

Continuous Improvement

We value continuous improvement in all our processes and policies.

Accountability

We value accountability and exhibit responsible stewardship of the resources with which we are entrusted.

Celebration

We value celebration and revere the creativity and accomplishments of learners.

People

We value people and trust, respect, and care for those with whom we work and serve.

Vision

From these values, Jefferson Community and Technical College will become an environment of hospitality and creativity where individual lives and human community can flourish through access to quality-driven, learner-centered education.

Our vision is realized when:

Individual Success

Students with a variety of skill sets and from diverse backgrounds can become participatory members of the larger community by developing the skills and knowledge base necessary to become self-actualizing citizens.

Students can gain entry to and advance in the workplace, resulting in pay commensurate with skills attained and personal goals.

Students can transfer to further education consistent with skills attained and personal goals.

Access/Opportunity

Barriers to accessing education and training are minimized and the College provides the resources necessary for a diverse learning community to achieve.

Services, practices, and programs embody the ideals of an open and democratic society.

Workforce Development and Partnership Initiatives

A vibrant and dynamic community of learners provides existing employers a competitive edge in business and industry and attracts additional employers to our service area.

Stakeholders throughout our service area recognize and value the synergy created when sharing resources, ideas, and opportunities with the College through training and outreach.

Community Value and Connection

The College is widely recognized as a vital component of the community, an energizing force to address common issues, and a source of pride.

The College is a center of lifelong learning, personal growth, and values development resulting in an improved quality of life for the members of our community.